

Upcoming Events



FMI Midwinter Executive Conference 2018

With disruptive changes throughout retail & ecommerce, now is the time to innovate, collaborate & partner in new ways. The Strategic Executive Exchange (SEE) program provides a venue for decision-makers at top food retail and wholesale companies to meet face to face with their C-level peers in the supplier & manufacturing communities.

January 26 - 29, 2018 • Miami, FL



The RILA Retail CEO Forum

The Retail CEO Forum is the once-yearly, invitation-only conference event for the leading CEOs in the retail industry. The most powerful U.S. retail & manufacturing CEOs, along with a few select members of their C-suite teams, attend, to share business insights, assess trends and tackle the critical issues facing the retail industry today and in the future.

January 21-23, 2018 • Tucson, AZ

To arrange a meeting with Joe Hunt or Heather Whaley at industry events contact Cyndi Johnson: cjohnson@HuntSearch.com

LeaderShift® Perspectives



3 Tricks to Make Talent Acquisition a Treat

"Trick or Treat?" As we prepare for those costumed, candy-grabbers to invade our front porches, consider for a moment the potential power this simple yet poignant question could have for you company. When applied to how we make business decisions, this seemingly childish inquiry can yield far more abundant gifts than those fun-sized Twix bars the Johnson's are giving out. Keep reading for three strategies to help ensure your talent practices result in treats rather than tricks.

[Read More Here](#)



People on the Move

Mattel made major changes to its leadership team, appointing **Sven Gerjets** (Former CIO at **Time Warner Cable**) as CTO, **Amy Thompson** (Former head of HR at **TOMS Shoes**) as CPO, and **Nancy Elder** (Former CCO at **JetBlue**) as CCO. Mattel separately appointed **Joe Euteneuer** as CFO.

[More People on the Move >>>>](#)



Industry News

Unilever has agreed to buy cosmetics firm **Carver Korea** for **\$2.71 billion** from **Goldman Sachs**, **Bain Capital** and the company's founder to expand its beauty & personal care business.

[More Industry News >>>>](#)

Follow Us &
Stay Informed



People on the Move

Kohl's appoints **Michelle Gass** as first female CEO. Gass' previous leadership experience includes stints with **Starbucks** and **P&G**.

Blue Apron announced **Lainie Cooney** has joined the company as Chief Human Resources Officer. Cooney most recently served as CHRO at **DPI Specialty Foods**.

Jessica Hanson was named President and General Manager of **Amorepacific US**. Prior to joining Amorepacific, Hanson served with **Perricone MD**, **L'Oreal USA** and **SEPHORA**.

Frantz Scheepers was named CFO by dairy products group, **Clover Industries**. Scheepers has spent the full extent of his career with **Ernst and Young**.

Delphine Medaouri was appointed France General Manager for Danish jewellery brand **Pandora**. Formerly COO for Dutch fashion retailer **C&A** in France, Medaouri succeeds **Patrick Szraga**.

Estee Lauder names **Michael Smith** CIO. Michael was previously with **Mylan** and **Nike**.

Harish Ramani becomes CIO at **Flowers Foods**. Harish was with **Exxon/Mobil**, **Dr Pepper Snapple**, **Red Bull & Constellation Brands**.

Mark Schreiber joins **Utz Quality Foods** as Chief Customer Officer. Mark was with **Pepperidge Farms**.

Kenneth "Casey" Keller was named Independent Director by **Cott Corp**. Casey is Chief Portfolio Officer of **Mars Wrigley Confectionery**.

Ron Fugate was appointed as the new CEO of **Perricone MD**, a leading premium dermatological skincare brand. Most recently, Ron served as CEO of **Renew Life**.

Revlon has tapped **Wendel Kralovich** as its new SVP, Chief Accounting Officer and Controller. Kralovich was previously with **Beazer Homes**, **Ralph Lauren**, & **Coca-Cola**.

Lucia Dumas was appointed EVP of Communication and Public Affairs for **L'Oréal**. Previously, Dumas served as VP of Communication at **Essilor**.

Julie Bowerman was appointed as **Hain Celestial's** new SVP, Digital Engagement and eCommerce. Julie joins Hain Celestial with more than 20 years' experience with **Coca-Cola**.

Hain Celestial names **Steven Liedtke** CIO. Steven was with **WhiteWave**, **Dean Foods** and **Danone**.

Kellogg hires **Steve Cahillane** as CEO to replace retiring **John Bryant**. Steve was CEO at **Nature's Bounty** and previously with **Coca-Cola**.

Jay Thompson is appointed CFO at **Utz Quality Foods**. Jay was with **Armstrong Flooring**, **Pepsico**, and **Chobani**.

Glen Walter will join **Mondelēz Intl.** as EVP & President, North America. Since 2014, Walter has served as CEO of **Coca-Cola Industries China**.

Campbell Soup appointed **Francisco Fraga** VP and Chief Technology and Information Officer. Fraga joins Campbell after 21 years with **Procter & Gamble**.

Amanda D.H. Allen, former CFO of **Edible Arrangements**, was appointed CFO for **High Ridge Brands**. Current CFO and Chief Operating Officer, **Richard S. Kirk Jr.**, will now serve exclusively as COO.

Nature's Bounty named **Dr. Mark Gelbert** as Chief Scientific Officer. Most recently, Mark was SVP of Global R&D and Switch for **Pfizer Consumer Healthcare**.

Michael Kingston joined **L'Oréal USA** as Chief Information Officer (CIO) of their Americas Zone. Kingston has held leadership roles with **Neiman Marcus**, **Coach**, **LVMH** and **Castrol**.

Ocean Spray names **Bobby Chacko** Chief Global Growth Officer. Bobby was with **Mars**, **Coca-Cola** and **AB Inbev**.

Flowers Foods hires **Debo Mukherjee** to newly created CMO role. Debo was with **Redco Foods** and previously worked at **Mars**, **Unilever**, **KraftHeinz** and **Hershey**.

Utz Quality Foods names **Tom Flocco** President/COO. Tom was with **Fortune Brands**, **Beam Suntory** and **McKinsey**.

Industry News

Hershey is expected to be among the companies submitting an initial bid for **Nestle's U.S.** confectionery business, which is expected to be valued in the **\$2.0-\$2.5 billion** range.

Coca-Cola buys premium sparkling water brand **Topo Chico** from **Arca Continental** for **\$220 million**.

Office Depot has agreed to acquire **Compucom** for approximately **\$1B**.

International Paper has signed an agreement to sell its NA Consumer Packaging business to **Graphic Packaging** in a transaction valued at **\$1.8 billion**, creating a **\$6B** integrated business.

At least three bidders are expected for **Unilever's** margarine & spreads business, which could fetch more than **\$7B**.

First Data has entered into an agreement to purchase **BluePay** for **\$760M** in cash.

Pfizer plans to auction its consumer healthcare business in November, paving the way for a potential **\$15B-plus** sale. Potential bidders include **GSK**, **Reckitt Benckiser**, **P&G**, **Sanofi**, **J&J** and **Nestle**.

SC Johnson buys **Method** and **Ecover** brands from **People Against Dirty**. Terms were not disclosed.

Novartis has announced a **\$3.9B** deal to buy **Advanced Accelerator Applications**.

Industry News continued...

Utz Quality Foods will acquire all outstanding shares of **Inventure Foods** for a total purchase price of approximately **\$165 million**.

Supervalu announced an agreement to acquire **Associated Grocers of Florida** in a deal valued at approximately **\$180M**.

Cooke Inc. will acquire all outstanding shares of **Omega Protein** for a total transaction value of **\$500 million**.

Ferrara Candy, maker of **Brach's**, **Trolli** and **Lemonhead**, is being sold by PE Firm, **L Catterton**, to **Ferrero**, the Italian maker of **Nutella** and **Tic Tacs**. Terms were not disclosed for the deal that adds Ferrara's **\$1 billion** in annual sales to the world's 3rd largest candy company.

Kellogg has acquired **Chicago Bar Company** for **\$600M**. **Chicago Bar Company** is the maker of the **RXBAR** line of protein bars.

Constellation Brands picked up a minority stake (9.9%) in medicinal cannabis firm **Canopy Growth** for about **\$190 million**.

B&G Foods completed the acquisition of **Back to Nature Foods**. B&G paid **\$162.5M** for the better-for-you snack foods player.

Post Holdings said it would buy **Bob Evans Farms** for **~\$1.5 billion**, adding vegetable-based side dishes and breakfast sausages to its portfolio. The deal comes months after Post agreed to buy British breakfast cereal brand **Weetabix** for **\$1.8 billion**.

Hormel announced a definitive agreement to acquire **Columbus Manufacturing**. The purchase price is approximately **\$850 million**.

Hanesbrands announced a deal to acquire privately-held **Alternative Apparel** in an all-cash transaction valued at **~\$60M**.

ConAgra acquires **Angie's Artisan Treats** makers of **Boomchickapop** from **TPG Growth**. Financial terms were not disclosed.

3M has completed the sale of its electronic monitoring unit for approximately **\$200M**.



Array of Services

Hunt Executive Search

Retained Executive Search & Selection... [Learn More >>](#)

Hunt Partners

Private Equity Intermediary and Advisory Services... [Learn More >>](#)

Hunt Assessments

Executive Assessment... [Learn More >>](#)

Contact Us

212-861-2680
800-486-4476
[email request](#)

Boutique professional services with best in class global network, contacts and market mastery

Join Our Mailing List

Forward to a Friend

Stay Connected



Copyright © 2017 - The Hunt Group, Inc. - All Rights Reserved.

The Hunt Group, Inc. | 100 Park Avenue | New York | NY | 10017